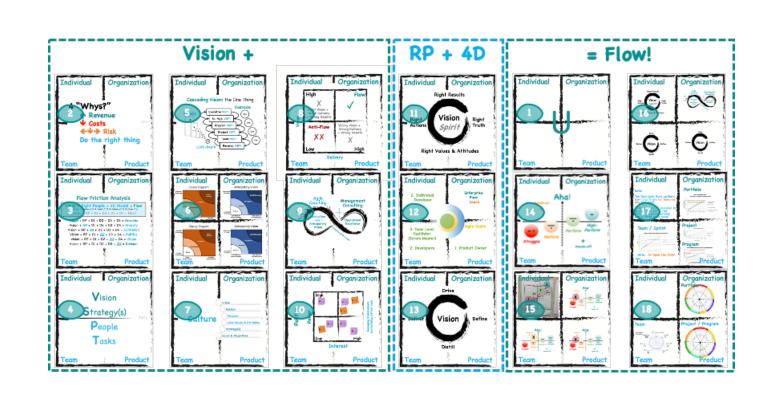




Vision + RP + 4D = Flow (& success!)







Leadership take-aways...

- Print these Flow-in-a-nutshell slides (4 thru 7) out on, at minimum, 11x17 paper and put them up on your wall in your:
 - √Office, cubicle, desk area
 - √Team room
 - ✓ Executive's Office!





Vision

- + Right People
- + the 4D Model
- = Flow (Success)

Flow Friction Analysis

```
Vision + Right People + 4D Model = Flow

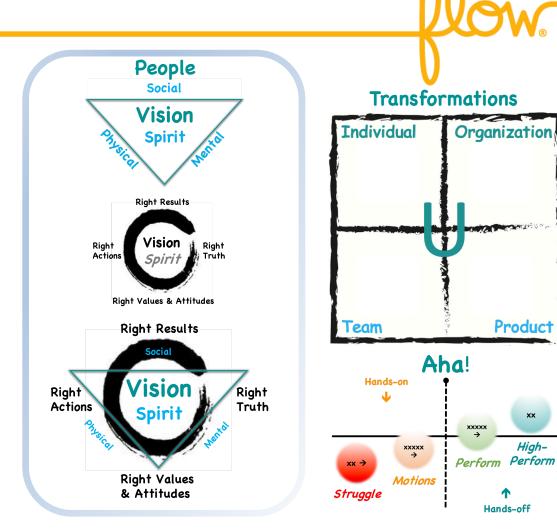
4D Model = Define (D1) \rightarrow Distill (D2) \rightarrow Deliver (D3) \rightarrow Drive (D4)

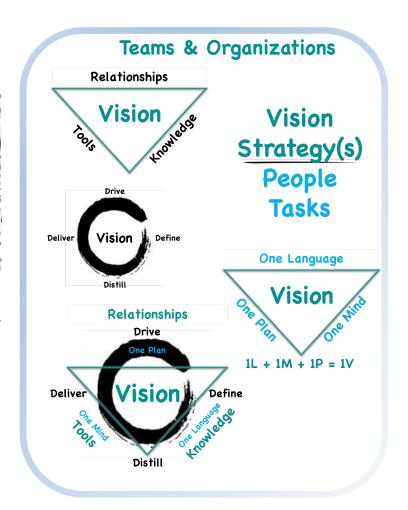
(Vision + RP + D1 + D2 + D3 + D4 = Flow)
```

```
Vision + RP + D1 + D2 + D3 + D4 = Anarchy
Vision + RP + D1 + D2 + D3 + D4 = Anxiety
Vision + RP + D1 + D2 + D3 + D4 = Confusion
Vision + RP + D1 + D2 + D3 + D4 = Politics
Vision + RP + D1 + D2 + D3 + D4 = Chaos
Vision + RP + D1 + D2 + D3 + D4 = Division
```

Flow Leadership Framework





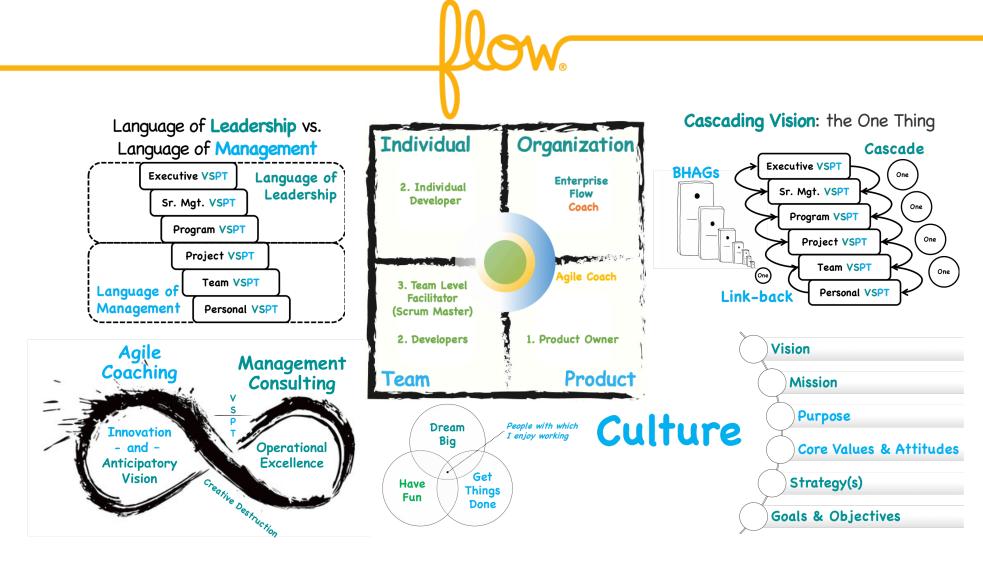


Flow Leadership Framework

Product

High-

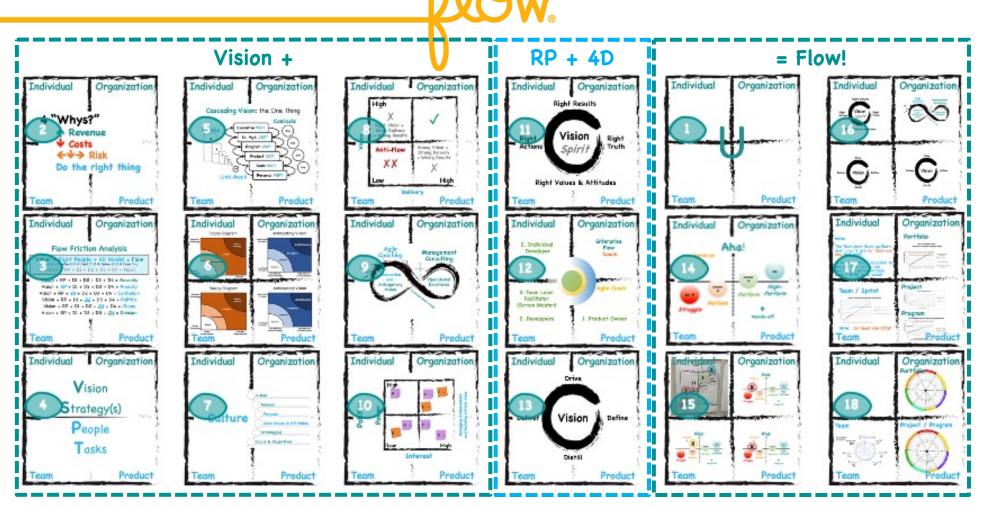




Flow Leadership Framework



Vision + RP + 4D = Flow!



Flow Leadership Framework



Leadership Recap & Application

Recap

- Print these Flowin-a-nutshell slides out on (at minimum) 11x17 paper and put them up on your wall in your:
 - ✓ Office, cubicle, desk area
 - √Team room
 - ✓ Executive's Office!

Application

- Think about how to make things in your workspace:
 - ✓ Big and Visible
- Use the "nutshells" for conversations with your team members and stakeholders



Thank You!



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